

From: [Steve Koontz](#)
Bcc: [REDACTED]
Subject: Invitation to BPS Superintendent Interview Panel
Date: Wednesday, January 18, 2023 9:15:00 AM

Dear BPS Parent,

You are receiving this email because you were recommended to serve on the parent focus group that will interview superintendent candidates.

Hiring a new superintendent is an extensive process that involves multiple rounds of interviews. As of right now, we plan to consider four yet-to-be-identified finalist candidates. Each of these candidates will be interviewed by the following groups: community members/government officials, administrators, students, parents, support/professional support staff, teachers, and finally the Bismarck School Board. Feedback from the interview sessions will be documented and shared for board members to consider prior to making the final candidate selection.

While this process is an all-day affair for the candidates, focus group members will only be needed for a maximum of one hour each day. **The interviews are scheduled to take place February 8, 9, 15, and 16. Parents will be needed at the Bismarck Career Academy from 12:15 p.m. until no later than 1:15 p.m.**

Your consideration is greatly appreciated. Please confirm your availability and desire to take part in the process at your convenience.

Steve Koontz
Director of Community Relations
Bismarck Public Schools

