

Step SA

AVID Tutors
Bus Driver – On Standby (SA-1)
Student Workers
Temporary Workers

Step SE

Bus Monitors
Child Nutrition Computer Operator
Child Nutrition Assistant Cooks
Custodian I
Instructional Aide I - General Classroom, Special Education

Step SG

Print Shop Assistant
Secretary II - Media Center, Second Secretaries at Elementary Schools, Central Office Secretaries

Step SH

Custodian II
Music Accompanist
Security Officer

Step SI

Child Nutrition Manager I - Elementary Schools
Child Nutrition - Delivery
Detention/Study Hall Supervisor/After School Program
Instructional Aide II - Special Ed, Title I, Title VI, PAES Lab
Library Assistant
Life Ed Job Coach
Secretary III - Assistant Secretaries at Secondary Schools, Adult Learning Center, Child Nutrition

Step SJ

Bus Driver
Secretary IV - F & T, BECEP

Step SK

Account Technician
CAD Technician
Print Shop Supervisor
Reading Strategy Aide
Summer Workers (Technology/Facilities/Transportation)
Team Lead Custodian

Step SL

Adult Learning Center Tutor
District Registrar
Marketing Communication Specialist
Neighbors Network

Step SM

Bookkeeper
Certified Occupational Therapist Assistant (COTA)
Child Nutrition Manager II - Secondary Schools
Custodian Supervisor I - Elementary School
F & T Small Equipment Maintenance
Paraprofessional - SLPP, Day Treatment/CHI Tutor
Payroll Clerk
Registered Behavioral Technician
Secretary V - Activities, South Central, Career Academy, Human Resources
Sign Language Interpreter
Transition Facilitator

Step SN

Child Nutrition Purchasing Coordinator
Computer Support - ALC
Human Resources Support Specialist
Information Center Specialist
Secretary - Principal, Asst. Director of Transportation, BECEP
Technology Support Specialist

Step SO

Custodian Supervisor II - Middle School
Child Nutrition Delivery Supervisor
Child Nutrition Supervisor
F & T Grounds Maintenance
Secretary – Director of Facilities & Transportation

Step SP

Custodian Supervisor III - High School
F & T Carpenter
F & T Facility Maintenance
F & T Mechanic

Step SQ

Administrative Assistant - Human Resources, Special Education, Asst. Supt, Business and Operations
F & T Electrician, Journeyman
F & T HVAC
F & T Plumber, Master

Step SR

Administrative Assistant - Superintendent
F & T Electrician, Master

Hourly rate of pay for employees who only perform the following duties:

Activity Drivers - \$22.50
Breakfast Supervisors, Noon Supervisors, Cross Walk Guard - \$15.00
Interpreter/Translator - \$20.00
Right Track Development Specialist - \$45/local and \$55/rural
SIT Driver - \$20.00
Ticket Takers - \$12.00
Tournament Ticket Takers - \$12.50



Bismarck Public Schools 21-22 Support Staff Wage Schedule

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| SA | \$12.06 | \$12.25 | \$12.43 | \$12.62 | \$12.80 | \$13.00 | \$13.19 | \$13.39 | \$13.59 | \$13.79 | \$14.00 | \$14.21 | \$14.42 | \$14.64 | \$14.86 |
| SB | \$12.67 | \$12.86 | \$13.05 | \$13.25 | \$13.44 | \$13.65 | \$13.85 | \$14.06 | \$14.27 | \$14.48 | \$14.70 | \$14.92 | \$15.15 | \$15.37 | \$15.60 |
| SC | \$13.30 | \$13.50 | \$13.70 | \$13.91 | \$14.12 | \$14.33 | \$14.54 | \$14.76 | \$14.98 | \$15.21 | \$15.44 | \$15.67 | \$15.90 | \$16.14 | \$16.38 |
| SD | \$13.97 | \$14.18 | \$14.39 | \$14.60 | \$14.82 | \$15.05 | \$15.27 | \$15.50 | \$15.73 | \$15.97 | \$16.21 | \$16.45 | \$16.70 | \$16.95 | \$17.20 |
| SE | \$14.66 | \$14.88 | \$15.11 | \$15.33 | \$15.56 | \$15.80 | \$16.03 | \$16.27 | \$16.52 | \$16.77 | \$17.02 | \$17.27 | \$17.53 | \$17.80 | \$18.06 |
| SF | \$15.40 | \$15.63 | \$15.86 | \$16.10 | \$16.34 | \$16.59 | \$16.84 | \$17.09 | \$17.35 | \$17.61 | \$17.87 | \$18.14 | \$18.41 | \$18.69 | \$18.97 |
| SG | \$16.17 | \$16.41 | \$16.66 | \$16.91 | \$17.16 | \$17.42 | \$17.68 | \$17.94 | \$18.21 | \$18.49 | \$18.76 | \$19.04 | \$19.33 | \$19.62 | \$19.91 |
| SH | \$16.98 | \$17.23 | \$17.49 | \$17.75 | \$18.02 | \$18.29 | \$18.56 | \$18.84 | \$19.12 | \$19.41 | \$19.70 | \$20.00 | \$20.30 | \$20.60 | \$20.91 |
| SI | \$17.82 | \$18.09 | \$18.36 | \$18.64 | \$18.92 | \$19.20 | \$19.49 | \$19.78 | \$20.08 | \$20.38 | \$20.69 | \$21.00 | \$21.31 | \$21.63 | \$21.96 |
| SJ | \$18.72 | \$19.00 | \$19.28 | \$19.57 | \$19.86 | \$20.16 | \$20.46 | \$20.77 | \$21.08 | \$21.40 | \$21.72 | \$22.05 | \$22.38 | \$22.71 | \$23.05 |
| SK | \$19.65 | \$19.95 | \$20.25 | \$20.55 | \$20.86 | \$21.17 | \$21.49 | \$21.81 | \$22.14 | \$22.47 | \$22.81 | \$23.15 | \$23.50 | \$23.85 | \$24.21 |
| SL | \$20.63 | \$20.94 | \$21.26 | \$21.58 | \$21.90 | \$22.23 | \$22.56 | \$22.90 | \$23.24 | \$23.59 | \$23.95 | \$24.31 | \$24.67 | \$25.04 | \$25.42 |
| SM | \$21.67 | \$21.99 | \$22.32 | \$22.66 | \$23.00 | \$23.34 | \$23.69 | \$24.05 | \$24.41 | \$24.77 | \$25.14 | \$25.52 | \$25.90 | \$26.29 | \$26.69 |
| SN | \$22.75 | \$23.09 | \$23.44 | \$23.79 | \$24.14 | \$24.51 | \$24.87 | \$25.25 | \$25.63 | \$26.01 | \$26.40 | \$26.80 | \$27.20 | \$27.61 | \$28.02 |
| SO | \$23.89 | \$24.24 | \$24.61 | \$24.98 | \$25.35 | \$25.73 | \$26.12 | \$26.51 | \$26.91 | \$27.31 | \$27.72 | \$28.14 | \$28.56 | \$28.99 | \$29.42 |
| SP | \$25.08 | \$25.46 | \$25.84 | \$26.23 | \$26.62 | \$27.02 | \$27.42 | \$27.84 | \$28.25 | \$28.68 | \$29.11 | \$29.54 | \$29.99 | \$30.44 | \$30.89 |
| SQ | \$26.33 | \$26.73 | \$27.13 | \$27.54 | \$27.95 | \$28.37 | \$28.80 | \$29.23 | \$29.67 | \$30.11 | \$30.56 | \$31.02 | \$31.49 | \$31.96 | \$32.44 |
| SR | \$27.65 | \$28.07 | \$28.49 | \$28.91 | \$29.35 | \$29.79 | \$30.24 | \$30.69 | \$31.15 | \$31.62 | \$32.09 | \$32.57 | \$33.06 | \$33.56 | \$34.06 |
| SS | \$29.03 | \$29.47 | \$29.91 | \$30.36 | \$30.82 | \$31.28 | \$31.75 | \$32.22 | \$32.71 | \$33.20 | \$33.70 | \$34.20 | \$34.71 | \$35.23 | \$35.76 |
| ST | \$30.49 | \$30.94 | \$31.41 | \$31.88 | \$32.36 | \$32.84 | \$33.33 | \$33.83 | \$34.34 | \$34.86 | \$35.38 | \$35.91 | \$36.45 | \$37.00 | \$37.55 |
| SU | \$32.01 | \$32.49 | \$32.98 | \$33.47 | \$33.97 | \$34.48 | \$35.00 | \$35.53 | \$36.06 | \$36.60 | \$37.15 | \$37.71 | \$38.27 | \$38.85 | \$39.43 |